



ALPPLAS

SUPPLY CHAIN STRATEGY POLICY

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The purpose of this Supply Chain Strategy Policy (the “Policy”) is to share the fundamental principles and values of Alplas Endüstriyel Yatırımlar Sanayi A.Ş. and all its subsidiaries (hereinafter referred to as “Alplas and its subsidiaries”) with our business partners and, to provide guidance regarding the standards we expect to be adhered to. This policy has been prepared by taking into account the ethical principles of the main partners of Alplas and its subsidiaries.

The policy also aims to provide guidance in the selection and monitoring processes of the business partners. Alplas and its subsidiaries, all their employees and managers, conduct their business in an ethical, legal and socially responsible manner. This responsibility extends to our subcontractors and suppliers, who are critical to our success and make a vital contribution to the company's business. Our goal is to establish partnerships with the suppliers, who share our values and meet the requirements of this Supply Chain Strategy Policy.

This policy sets forth the minimum standards we want our suppliers to comply with while conducting their business. Our suppliers are required to take reasonable precautions together with their own suppliers to ensure the effective implementation of these standards. It is mandatory to comply with these standards in order to become and remain a supplier of Alplas and its subsidiaries.

Alplas and its subsidiaries select their business partners according to criteria such as technical competencies, product and service quality, pricing, corporate reputation and financial soundness. Evaluate compliance risks related to the business partners according to a risk-based approach to ensure compliance with the principles specified in the policy. Within the framework of this approach, the following considerations are taken into account:

- Before starting to work with the business partners, Alplas and its subsidiaries carry out the preliminary competence assessment process by preparing the supplier candidate information form and supplier risk analysis form, provide corporate documentation, and conduct financial, technical and nominal competence research accordingly.
- During the process of supplier selection, in addition to criteria such as financial performance, experience, technical competence, it is important that a candidate has a positive history in this field based on the evaluation results from previous years.
- In accordance with our codes of conduct policy, confirmation that they comply with this policy is obtained along with the Alplas Supplier Handbook, in order to emphasize that the business partners also have the same ethical perspective.
- Our suppliers, who are evaluated according to the objective criteria, receive positive results and continue their activities within the scope of the codes of conduct, are included to the approved supplier list of Alplas and its subsidiaries with the aim of creating mutual value.
- According to the quarterly and annual performance evaluation scores for all the suppliers on the approved supplier list, 8D studies are requested from the suppliers that fall below the score specified in the Alplas Supplier Handbook, and an audit is organized accordingly.

- Alplas and its subsidiaries aim to guide the suppliers and incorporate the good practices of the suppliers into its own organization during such supplier audits to be carried out based on their standards, policies and procedures.
- Alplas and its subsidiaries aim to ensure that their suppliers adhere to the applicable laws, rules and regulations. The suppliers and their sub-suppliers are also expected to be knowledgeable about the relevant business practices. The right to terminate cooperation with such suppliers, who do not comply with these rules, is reserved.
- Alplas and its subsidiaries support social and ecological responsibilities. Place respect for international human rights at the center of their corporate management and, adopt an understanding of honesty and responsibility. We expect all of our suppliers to act with the same awareness accordingly.
- In the field of sustainability, we are constantly improving our actions and products. We request our suppliers to act in cooperation with us in this process accordingly. Ethical and sustainable practices form the basis of our cooperation with our suppliers.
- Established requirements and principles are an important part of our contractual obligations and the way of conducting our business with our suppliers. Therefore, our suppliers must undertake to comply with these principles, promote them and regularly train their employees on these issues.
- The suppliers must respect the intellectual property rights of Alplas and its subsidiaries and report them immediately when they become aware of a danger or violation of these rights. The suppliers are expected to make use of appropriate security measures to protect all kinds of financial statements, reports, financial and legal information, brands-related information, corporate information, inventions, business methods, advances, patents, copyrights, technical drawings, commercial, financial and technical secrets or all kinds of information and documents, whether or not subject to secrets or other legal protection, that they may obtain in writing or verbally from the beginning of the cooperation. If a supplier gives confidential information to its workers, employees and consultants, who need to know it due to the nature of their job, the supplier must warn them about the confidentiality of the information and ensure that they comply with the confidentiality obligations.
- We have the right to carry out audits to ensure that those in the list of approved suppliers act in compliance with the applicable legislations, the contractual obligations between Alplas and its subsidiaries, the guiding principles and ethical rules for business partners explained in detail below. Provision of support with necessary guidance to ensure full compliance, if needed.

1. Principle of Legality

The supplier undertakes to comply with all the applicable laws and regulations.

2. Principle of Social Responsibility

Human Rights:

The supplier respects internationally recognized human rights. Works to ensure that human rights are not violated throughout the supply chain, protects and actively promotes them.

Prohibition of Child Labor:

Child labor is not tolerated in any way. The supplier respects and protects the dignity and rights of children. Employs only such persons, who have reached the legal minimum age and, does not employ anyone under the age of 16, acting in accordance with the applicable national legislation.

Prohibition of Forced Labor:

The supplier undertakes to exclude forced or compulsory labor and all forms of slavery. All the works must be done voluntarily. The supplier must avoid employment based on physical, psychological, sexual or verbal violence, abuse and economic exploitation.

Occupational Health and Safety:

The supplier must provide a safe and healthy working environment to prevent accidents and injuries. The minimum standard is the applicable local law. An occupational health and safety management system in accordance with ISO 45001 must be established and implemented accordingly. The employees should be given regular training.

Prohibition of Discrimination:

The supplier avoids discrimination based on skin color, ethnicity, gender, age, nationality, social origin, disability, sexual orientation, religious belief, worldview or political opinion. The principle of equal pay for equal work should be applied.

Pricing and Working Hours:

The supplier ensures that the wages it sets are not lower than the legal minimum wage. Complies with legal regulations regarding working hours and holidays.

Protection from Eviction and Land Deprivation:

The supplier undertakes to refrain from illegal evictions and illegal deprivation of land, forest or water.

Conflict Minerals:

The supplier undertakes to comply with the laws regarding conflict minerals. Monitors the origin of its materials and ensures their suitability.

3. Principle of Ecological Responsibility

Environmental Protection:

The supplier is obliged to comply with the applicable regulations and standards regarding environmental protection.

Carries out continuous improvement efforts to minimize environmental pollution and use resources efficiently. An environmental management system in accordance with ISO 14001 must be established and implemented accordingly.

Protection of Nature:

The supplier is committed to protecting wildlife avoiding harmful soil changes, air and water pollution, noise emissions and excessive water consumption. Performs carbon footprint calculations, measures CO₂ emissions and minimizes water use in water-scarce regions. Follows wastewater quality standards and avoids any use of prohibited/restricted substances. These commitments are shared with Alplas when necessary.

Climate Protection:

The supplier is committed to protecting the climate through measures such as increasing energy efficiency, using renewable energy and reducing CO2 emissions.

Prohibition of Hazardous Substances:

The supplier undertakes not to include contents in its products, the use of which is restricted or prohibited under the applicable legal regulations. Complies with the international conventions, especially regarding the production and use of mercury and some hazardous chemicals.

Environmentally Friendly Waste Processing:

The supplier complies with the applicable legal regulations regarding the processing, collection, storage and disposal of waste in an environmentally friendly manner.

4. Principle of Ethical Business Conduct

Corruption and Bribery:

The supplier complies with anti-corruption laws and avoids active or passive corruption and bribery.

Money Laundering:

Alplas and its subsidiaries report all their financial transactions in accordance with the applicable law. Accounting records are kept accurate and not misleading. The supplier must also provide the same transparency.

Fair Competition:

The supplier complies with the principle of fair competition and avoids agreements and practices that would distort competition.

Customs and Export Control Regulations:

The supplier complies with the applicable customs and export control regulations and ensures the exchange of foreign trade information for a secure supply chain.

Data Protection and Data Security:

The supplier complies with the applicable data protection and information security laws and ensures information security in business processes. Confidential information and experiences must be protected.

5. Principle of Supply Chain Practices

Supply Chain:

The supplier must comply with this code of conduct and ethical principles throughout the supply chain. Must ensure that other suppliers in the supply chain also comply with these rules.

Inspections:

Alplas and its subsidiaries have the right to verify compliance with this code of conduct. The supplier facilitates inspections by providing accurate and sufficient information to Alplas and its subsidiaries in this process.

Corrective Action:

The supplier must immediately stop and establish a plan to prevent violations in its business or supply chain. This plan must be submitted to Alplas and its subsidiaries. In cases of doubt, the supplier clarifies possible violations and reports the consequences to Alplas and its subsidiaries.

Consequences of Violations:

Violation of this code of conduct will result in a significant deterioration of the business relationship between Alplas and its subsidiaries and the supplier. The supplier must initiate appropriate remediation measures and inform Alplas and its subsidiaries. If non-compliance continues, Alplas and its subsidiaries reserve the right to terminate the contract. The identity of employees who report behavior contrary to the ethical rules is kept confidential as much as possible.

6. Principle of Breach Notification

The suppliers, employees or affected parties must report violations of this code of conduct to Alplas and its subsidiaries. Violation notifications can be made to alplas@etikhat.com.tr or the communication channels at www.alplas.com . The identities of those who report behavior contrary to the ethical rules are kept confidential and these reports do not lead to negative consequences.

